

**BOARD OF DIRECTORS**

**POLICY: Board Evaluations**

**Number: 1-020**

**Appendix A - Board Chair Evaluation**

**To be completed by all Directors**

<b>LEADERSHIP</b>	<b>Not at All</b>	<b>Developing</b>	<b>Meets Expectations</b>	<b>No Opinion</b>
Ensures that the Board is addressing meaningful issues and taking responsibility in appropriate areas.				
Manages meetings so they are constructive, focused, and effective.				
Ensures that the concerns of the Board members are reflected in meeting agendas.				
Provides effective leadership, with the CEO and senior management, to the organization's strategic planning process.				
Sets clear objectives for board meetings.				
Allows appropriate time for strategic/generative discussion.				
Manages conflicts of interest effectively.				
Overall, manages board meetings effectively.				
<b>BOARD CULTURE</b>	<b>Not at All</b>	<b>Developing</b>	<b>Meets Expectations</b>	<b>No Opinion</b>
Encourages the full contribution of and participation by all members of the board, creating an open atmosphere for board members to ask questions or dissent freely.				
Creates an environment conducive to team building.				
Fosters and builds an open working relationship between the board and senior leadership. .				

<b>RELATIONSHIP / COMMUNICATION</b>	<b>Not at All</b>	<b>Developing</b>	<b>Meets Expectations</b>	<b>No Opinion</b>
Adequately communicates the board's requests to leadership and reports back on the results				
Maintains open channels of communication with board members between board meetings.				
Provides adequate feedback to the board respecting communication with the Ministry of Health and Ontario Health.				
Reports regularly to the board about issues that are relevant to their governance responsibilities.				
Works with board Committee Chairs to ensure effective communication between board Committees and the board.				
Takes a proactive role in developing a good working relationship the CEO and develops an effective relationship with the Ministry of Health and Officials such as MPP as required.				
Reports regularly to the board about issues that are relevant to their governance responsibilities.				

Strengths: \_\_\_\_\_

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Opportunities for Improvement: \_\_\_\_\_

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Comments: \_\_\_\_\_

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Signature: \_\_\_\_\_

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